



## Richard Hale School - Trustees Pen Profiles June 2026



### **Harvey Moore OBE – Co-opted Trustee Chair of Trustees**

I am a graduate of Economics and a chartered management accountant. After a successful career in retail management, I joined the civil service conducting police performance analysis. I spent many years managing the financial planning for a police force. I now set strategy and policy for a Government Department. I have had one son at Richard Hale and two younger children. I particularly enjoy reading and playing golf whenever I get the opportunity.



### **Stuart Orton – Co-opted Trustee Vice Chair of Trustees**

I currently work as the community engagement lead for Citizens Advice East Herts, a local charity providing free, independent and non-judgemental advice across the district. Prior to this I had a 30-year career in policing spread equally between the Metropolitan Police Service and, latterly, Hertfordshire Constabulary where I held safeguarding, community safety and local policing roles.

My three children, now in their 20's, have each developed and prospered as a result of their excellent education and experiences whilst attending Richard Hale. I too am a former pupil and serve as a committee member of the Richard Hale Association, which celebrated its 100th anniversary in 2024. My wife is headteacher of a local primary school, so I am fully aware of the challenges facing schools in providing a first-rate education for all children in their local community. This is my first trustee role and I look forward to working with the school to support their development plans during my term in office.



**Rachael Adler – Parent Trustee**

I am a finance professional with over 24 years experience across the private and public sector. I currently work for Hertfordshire County Council in a senior Strategic Finance role within Children's Services, and prior to that started my professional life in Audit, moving on to various commercial finance roles. I have 3 children, 2 in a Hertford primary school where I am the Vice Chair of Governors, and my oldest in year 8 at Richard Hale where he has absolutely thrived, embracing all of the opportunities that the school has to offer.

I recently joined the Governing Body in the capacity as Parent Trustee and will bring my existing experience of being a Governor, together with my profession background, to support the school. I spend most of my spare time watching my children's various sporting activities, but when i do get chance, I enjoy going for a run or doing a gym class.



**Hamish Brown – Co-opted Trustee**

I became a parent trustee of Richard Hale in 2014. My 3 sons have all passed successfully through the school and I am now co-opted trustee on the Finance and Personnel committees. I have one daughter who attended Simon Balle school. I am a qualified member of the Chartered Institute of Cost and Management accountants. I have spent most of my career in manufacturing with a variety of roles but mainly in the metals industry. My company has interest in Tin smelting, Aluminium and Copper recycling and recently Incinerator ash reprocessing. We have plants in the UK, Australia and Thailand. I have lived in Hertford for 19 years having moved up from North London. I was brought up in Coventry and graduated from Manchester University in 1979. My main interests are reading, walking, gardening and woodworking.



**Simon Cox – Parent Trustee**

As a former pupil of the school and with a son currently at the school, I have a strong understanding of the foundations the school provides, the rich heritage and all round education it provides. In my professional capacity I am the Founder and Managing Director of independent Land Agency Walter Cooper, with over a decade of experience selling, acquiring and advising on residential development land across the South of England. Having transacted on over 5,000 plots of land, with a GDV in excess of £750m, I advise clients ranging from international governments, equity funds, national housebuilders, to regional SME's and sole traders alike. I also Co-chair the Hertfordshire Residential Development Awards committee.

I am heavily involved as both a member and main club sponsor of Hertford RFC, along with sponsorship of Saracens and the RFU/PRL, I have also supported a selection of professional male and female, England rugby players. I also have a close philanthropic ties to The East & North Herts Hospitals Charity.



**Lorraine Feyi-Shonubi - Co-opted Trustee**

It gives me great joy to serve a school that has a firm foundation in playing a huge part in shaping young people's lives. I am deeply committed to education, equality, and diversity, and invested in our school's long-term success. I am a newly appointed community Trustee at Richard Hale with multifaceted expertise and impartial viewpoints shaped by both professional and volunteer experiences. My formal volunteering journey began in the 90's during my teenage years, notably with Enfield Volunteer Action reflecting my commitment to communities.

Apart from running our small family business providing bespoke concierge services and holding a non-executive director role in the private sector, I find great fulfilment in engaging with young individuals through my roles as Chair of the Finance Committee on a primary school governing board and as a Scouts Board Trustee. Furthermore, I advise on school governance in inner and Greater London, gaining valuable insights from various schools that I hope to use to make a meaningful contribution to our school's continued success.

I am an avid tennis player, and my other interests include travelling, orienteering and baking sourdough bread. While I love gardening, my plants might argue otherwise, as the garden frequently resembles a jungle. I also enjoy playing board games with my husband and children.



**Neill Hanlon – Co-opted Trustee**

I am a solicitor working in a major investment bank in the City with 20 years’ experience advising governments, major corporate and financial institutions on legal and regulatory matters. I became a Trustee in 2015 and serve on the Personnel Committees. I live locally with my wife and two children.



**Debbie Hennis - Co-opted Trustee**

I am a Food Technologist, with managerial experience in many sectors of the food industry. This is my first experience of being part of a School Trustee Board and I am excited to put my previous managerial experience to good use for the benefit of the school. I am passionate about ensuring individuals are encouraged to be the best that they can be no matter their background. I live in Welwyn and my son is currently at Richard Hale.



**Claire Hobbs – Parent Trustee**

I became a parent Trustee when my son started at Richard Hale in 2023. I have a background in education (primary) and was a teacher for 24 years, 9 of which as a deputy headteacher. I am a maths specialist and have led on maths and assessment for much of my career. I have taught a wide range of year groups, but the majority of my classes were Year 6. I have been staff Trustee for 3 of the schools I worked at and am also a Trustee at my daughter's school. I left teaching to support my husband with the setting up of a new business. Starting from scratch, I soon found myself overseeing anything finance, employee or admin related. I now work full time for the company. My role is varied but I mostly do the accounts, VAT returns and provide financial documents for the accountants. In my spare time I enjoy cooking, gardening, walking and learning new crafts such as calligraphy and macrame.



**Lisa Massey – Co-opted Trustee**

I am a qualified teacher with extensive leadership experience, including two headships. I have worked in a range of settings, including inner-city schools and small rural schools. I currently work for a schools' company supporting schools and academies in the Eastern region helping leaders and managers to raise achievement and improve provision. I am currently studying for a Master's Degree in Education focusing on inclusion and am also a serving Ofsted inspector. I have a special interest in provision for disadvantaged pupils.



**Catherine MacLeod – Co-opted Trustee**

I am an experienced school Trustee having chaired a primary school’s governing body before joining the governing body of Richard Hale. I was a political journalist and political editor before joining the Treasury in 2007 as senior adviser to Alistair Darling, the Chancellor the Exchequer. Since leaving Government I have served as a trusted adviser to some of the UK’s most influential leaders in business and public life. I lecture on the journalism course at City University and am a Visiting Professor at King’s College, London and the University of Bedfordshire. I sit on the development board of SabhalMor Ostaig, a public higher education college on the island of Skye. I am a trainer on BBC Media Action, the BBC’s international charity designed to help individuals and Governments transform peoples’ lives through communications and the media and has two grown up sons.



**Mark McVicar – Co-opted Trustee**

I attended Richard Hale between 1971 and 1978 and went on to attain a BSc in Geography and a MSc in Transportation Planning and Management. I am a Chartered Member of the Institute of Logistics and Transportation (CILT). After a 5 year career in shipping and 35 years as an equity analyst at 4 major investment banks, I am currently a mentor for CILT and an advisor to a small number of start-up companies and funds. I have lived in Hertford with my wife since 1990, have two adult children and two grandchildren. Outside of my part-time work and volunteering activities, I enjoy spending time with family and friends and travelling.



**Allan Tyrer – Co-opted Trustee**

I am the Finance and Resources Director at Oldham College, since July 2016 having previously been the Finance Director at North Hertfordshire College for 8 years prior to that. My early career was based at a Hertford accounting firm based in Castle Street. From where I moved to the Institute of the Motor Industry at Brickendon, my first Financial Director role. I have held numerous voluntary roles at Hertford Rugby Club, Ware Cricket and latterly the Hertford Club. I am former pupil 1975- 1982, and both my sons have attended the school in recent times.



**Maxine Webb – Parent Trustee**

I'm a stay-at-home mother of two decades, with four children at different stages of education, from primary school to university. As a parent of a dyslexic child, I understand firsthand the challenges some children face in education and the importance of inclusive, supportive learning environments.

I'm an art lover who regularly visits London for exhibitions and to indulge in my love of food at a great restaurant! I'm also a voracious reader with a strong interest in culture and politics. Living in the UAE allowed me to experience a wide range of cultures, I truly believe we can all learn from diversity.

Much of my time is happily devoted to cheering on my children at their many sporting events and activities.



**Sophie Davey – Teaching Staff member attending Trustee Meetings**

I have worked at Richard Hale since 2015. Prior to this I worked at Hertford Regional College where I completed my teacher training, and was responsible for their second year (equivalent year 13) Business BTEC program and students. I attended school in the West Midlands and North Yorkshire, before studying 'Industrial Economics and Business Studies' at Birmingham University. After University I worked initially in the International Banking Division of NatWest, focusing on cash flow and sensitivity analysis. From there I progressed into NatWest Markets, predominantly working on performance management and finally within the head office, focusing on data security and integrity.

I took voluntary redundancy after the birth of my first child, which coincided with the Royal Bank of Scotland acquiring NatWest. The knowledge and understanding of businesses I gained whilst working in banking has been immensely valuable to me as a teacher, as I can bridge the gap between theory and practical application. Since working at Richard Hale I have been the Head of Cowper House and am currently the Head of Business Studies. I am an active EPQ mentor and have recently successfully introduced the BTEC Level 3 National Extended Diploma in Business to the school, enabling students to have a wider choice at post 16. I have 3 boys, with the youngest still studying at Richard Hale.



**Sue Homan – Support Staff member attending Trustee Meetings**

I joined Richard Hale in 2016, having previously worked in investment banking and Graduate recruitment. Since joining the school, I have held a range of support staff roles and am currently the HR and Office Manager, which has given me a broad understanding of all school departments. I am a former parent and am a member of the Staff Wellbeing Committee and am passionate about representing support staff views responsibly. This is my first Trustee role and I look forward to developing my knowledge and understanding of governance and will contribute positively to the continued success and values of the school. Outside of work, I enjoy property renovation and travel.