

Climate Action Plan - Richard Hale School

Version 3

Year One

Area	Topic	Objective	Success Measures	Timeline	Responsibility	Progress
Decarbonisation	Leadership	Create baseline survey & Climate Action Plan	Baseline carbon footprint established	Summer 2025	Headteacher, Governors	Complete
Climate Education & Green Careers	Education	Create Eco-team (students, staff, parents)	Eco-team meets termly, sets 3 goals		Sustainability Lead, Teachers	
Decarbonisation	Energy	Switch to green energy supplier	100% electricity/gas from renewable provider		School Business Manager	
Decarbonisation	Energy/Waste	Conduct energy, water, waste audits	Audit reports with actions		Eco-team, Site Manager	
Decarbonisation	Paper	Promote double-sided/digital printing	25% paper use reduction		School School Business Manager	
Decarbonisation	Paper	Classroom scrap paper trays & art reuse	Trays in every class; reduction in bin waste		Teachers, students	
Decarbonisation	Transport	Investigate walking bus & car share	Feasibility report, pilot scheme		Eco-team, School Business Manager	
Decarbonisation	Energy	Appoint student energy monitors	Weekly checks in classes		Sustainability Lead, Teachers, SLT	
Decarbonisation	Energy	'Switch Off Fortnight' campaign	Reduction in electricity use		Eco Committee, Class Teachers	

Climate Education & Green Careers	Culture	Engage staff in sustainability training	Staff session delivered		Sustainability Lead, Headteacher	
Climate Education & Green Careers	Education	Map climate themes to curriculum	Curriculum map produced		Heads of Department	
Climate Education & Green Careers	Education	Curriculum links (KS3 & KS4)	Student understanding improves; reflected in work		Heads of Department	
Environment & Biodiversity	Food	Introduce more meat-free options	Increase in meat-free uptake		Catering Lead, SLT, Governors	
Environment & Biodiversity	Food	Engage catering providers in climate plan	Food monitoring in place		School Business Manager	
Environment & Biodiversity	Waste	Introduce composting bins	Provision to compost installed		Site Manager, Sustainability Lead	

Year Two

Area	Topic	Objective	Success Measures	Timeline	Responsibility	Progress
Decarbonisation	Energy	Install energy monitoring dashboard	Live energy data available		School Business Manager, Site Manager	
Decarbonisation	Waste	Switch to zero-landfill supplier	100% waste diverted		Site Manager	
Decarbonisation	Green Energy	Commission solar PV & heat pump studies	Feasibility reports completed		Site Manager, School Business Manager	
Climate Education & Green Careers	Culture	Introduce student climate pledges	50% students signed pledge		Eco-team	

Climate Education & Green Careers	Culture	Sustainability in assemblies/displays	Termly themed assemblies		Teachers, Sustainability Lead	
Environment & Biodiversity	Waste	Compost garden & food waste	50% of food waste composted		Site Manager	
Environment & Biodiversity	Food	Promote low-waste packed lunches	Guidance shared with parents		Parents, Sustainability Lead	

Year Three

Area	Topic	Objective	Success Measures	Timeline	Responsibility	Progress
Decarbonisation	Energy	Behavioural energy saving campaigns	5–10% energy reduction		Eco-team, Site Manager	
Decarbonisation	Transport	Promote public transport & discounts	20% uptake increase		School Business Manager	
Climate Education & Green Careers	Education	Run student-led projects/campaigns	3 projects completed		Sustainability Lead, Teachers	
Environment & Biodiversity	Waste	Review supplier contracts	50% suppliers audited		School Business Manager	

Year Four

Area	Topic	Objective	Success Measures	Timeline	Responsibility	Progress
Decarbonisation	Green Energy	Install solar PV (if feasible)	Onsite renewable generation		Governors, Headteacher, Site Manager, Local Authority	

Decarbonisation	Paper	Transition to digital newsletters, reports, etc	90% digital distribution		School Business Manager	
Climate Education & Green Careers	Education	Hold climate career days	At least 2 events run		Sustainability Lead	
Environment & Biodiversity	Food	Promote local/seasonal produce	20% locally sourced meals		Catering Lead	
Environment & Biodiversity	Waste	Whole-school zero-waste week	All classes participate		Eco-team	

Year Five

Area	Topic	Objective	Success Measures	Timeline	Responsibility	Progress
Decarbonisation	Green Energy	Install heat pump (if feasible)	Low-carbon heating operational		Governors, Headteacher, Site Manager, Local Authority	
Climate Education & Green Careers	Education	Evaluate sustainability curriculum impact	student knowledge survey shows progress		Headteacher, Governors	
Climate Education & Green Careers	Culture	Apply for national Eco-School accreditation	Accreditation achieved		SLT, Sustainability Lead	
Environment & Biodiversity	Food	Carbon labelling on menus	100% menus labelled		Catering Team	



Success



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