



Richard Hale School - Governor Pen Profiles

Chair & Vice Chair



**Harvey Moore OBE – Community Governor
Chair of Governors**





I am a graduate of Economics and a chartered management accountant. After a successful career in retail management, I joined the civil service conducting police performance analysis. I spent many years managing the financial planning for a police force. I now set strategy and policy for a Government Department. I have had one son at Richard Hale and two younger children. I particularly enjoy reading and playing golf whenever I get the opportunity.



**Louise Riley – Community Governor
Vice-Chair of Governors**

I became a parent governor at Richard Hale when my son joined the School. I wanted to have a greater understanding into the running of the school and in shaping its future. I have worked in the city for over 25 years in various roles, and spent the last 15 years in sales and relationship management for several financial institutions. I hope some of my skills from these roles will be useful in an educational environment. I am also a respite foster carer so feel I have some insight into the challenges young people can face through the various stages of growing up. I was born in Welwyn Garden City and have lived locally in Welwyn for most of my life. In my spare time, when I'm not standing on a touch line supporting my son's sporting activities I enjoy walking our dog, going to the cinema and spending time as a family. I am currently Chair of the Curriculum and Pupil Achievement Committee.

Parent Governors

	<p>Susan Brooks</p> <p>I have a son at Richard Hale in Sixth Form and two older daughters. I have worked as a teacher, SENCO, and a specialist educational psychologist. I currently run an independent child and adolescent psychological service working with a range of schools and charities delivering case work and training. I have extensive experience of working with professionals across education, health, and social care settings and works with Hertfordshire Virtual School for Children Looked After. I am passionate about ensuring that all young people thrive and leave school feeling that they can make a positive contribution to society. In my spare time I enjoy seeing friends, walking my border collie and travelling.</p>
	<p>Claire Hobbs</p> <p>I became a parent governor when my son started at Richard Hale in 2023. I have a background in education (primary) and was a teacher for 24 years, 9 of which as a deputy headteacher. I am a maths specialist and have led on maths and assessment for much of my career. I have taught a wide range of year groups, but the majority of my classes were Year 6. I have been staff governor for 3 of the schools I worked at and am also a governor at my daughter's school. I left teaching to support my husband with the setting up of a new business. Starting from scratch, I soon found myself overseeing anything finance, employee or admin related. I now work full time for the company. My role is varied but I mostly do the accounts, VAT returns and provide financial documents for the accountants. In my spare time I enjoy cooking, gardening, walking and learning new crafts such as calligraphy and macrame.</p>
	<p>Caroline Jones</p> <p>I work locally as a GP and am a busy single mum to 4 children. This is my first experience of being part of a School Governor Board but I hope my credentials serve me well to become an effective member. At the moment, I am on the Pastoral and Safeguarding Committee - something I already have experience in through my role as a GP. I have been involved in teaching through my medical career - teaching both undergraduate medical students and trainee doctors. Effective communication has always been an interest of mine, prior to my medical degree, I worked in Public Relations which has given me a background in marketing and communication. As a working mum, I also fully appreciate the daily pressures and juggling acts we face as parents. In the little spare time I have, I love to keep fit and walk my two lovely dogs.</p>
	<p>Lisa Massey</p> <p>I am a qualified teacher with extensive leadership experience, including two headships. I have worked in a range of settings, including inner-city schools and small rural schools. I currently work for a schools' company supporting schools and academies in the Eastern region helping leaders and managers to raise achievement and improve provision. I am currently studying for a Master's Degree in Education focusing on inclusion and am also a serving Ofsted inspector. I have a special interest in provision for disadvantaged pupils.</p>

Community Governors



Hamish Brown

I became a parent governor of Richard Hale in 2014. My 3 sons have all passed successfully through the school and I am now co-opted governor on the Finance and Personnel committees. I have one daughter who attended Simon Balle school. I am a qualified member of the Chartered Institute of Cost and Management accountants. I have spent most of my career in manufacturing with a variety of roles but mainly in the metals industry. My company has interest in Tin smelting, Aluminium and Copper recycling and recently Incinerator ash reprocessing. We have plants in the UK, Australia and Thailand. I have lived in Hertford for 19 years having moved up from North London. I was brought up in Coventry and graduated from Manchester University in 1979. My main interests are reading, walking, gardening and woodworking.



Roger Gambles

Elected to the Board of Governors at Richard Hale School in the autumn of 2017, I am currently a member of the above committees. My role is to ensure the school's finances are in good order to allow the school to maintain and expand its educational activities as required. Born in Hertford and living in the local area all my life, my son attended the school. I have been the Company Secretary for a local electronics group of companies for over 25 years. I am also involved in a local Charitable Trust that seeks to support good causes with particular emphasis on education and young people. In my spare time I enjoy playing badminton, gardening and visiting places of interest.



Neill Hanlon

I am a solicitor working in a major investment bank in the City with 20 years' experience advising governments, major corporate and financial institutions on legal and regulatory matters. I became a governor in 2015 and serve on the Personnel Committees. I live locally with my wife and two children.



Debbie Hennis

I am a Food Technologist, with managerial experience in many sectors of the food industry. This is my first experience of being part of a School Governor Board and I am excited to put my previous managerial experience to good use for the benefit of the school. I am passionate about ensuring individuals are encouraged to be the best that they can be no matter their background. I live in Welwyn and my son is currently at Richard Hale.



Barbara Holm OBE

I worked in the Further Education/Adult Education sector from 1981 – 2017: the first 17 years in FE colleges as a lecturer and senior leader then, from 1998 – 2017, as the Principal of Westminster Adult Education Service, a large local authority adult and community learning college. I now work as a consultant in the Further Education sector and, for the last year, have been working as a National Leader of Governance. I have twenty years' experience as a school governor and Chair of Governors, both in secondary and junior schools.



Catherine MacLeod

I am an experienced school governor having chaired a primary school's governing body before joining the governing body of Richard Hale. I was a political journalist and political editor before joining the Treasury in 2007 as senior adviser to Alistair Darling, the Chancellor the Exchequer. Since leaving Government I have served as a trusted adviser to some of the UK's most influential leaders in business and public life. I lecture on the journalism course at City University and am a Visiting Professor at King's College, London and the University of Bedfordshire. I sit on the development board of SabhalMor Ostaig, a public higher education college on the island of Skye. I am a trainer on BBC Media Action, the BBC's international charity designed to help individuals and Governments transform peoples' lives through communications and the media and has two grown up sons.



Mark McVicar

I attended Richard Hale between 1971 and 1978 and went on to attain a BSc in Geography and a MSc in Transportation Planning and Management. I am a Chartered Member of the Institute of Logistics and Transportation (CILT). After a 5 year career in shipping and 35 years as an equity analyst at 4 major investment banks, I am currently a mentor for CILT and an advisor to a small number of start-up companies and funds. I have lived in Hertford with my wife since 1990, have two adult children and two grandchildren. Outside of my part-time work and volunteering activities, I enjoy spending time with family and friends and travelling.



Lorraine Feyi-Shonubi

It gives me great joy to serve a school that has a firm foundation in playing a huge part in shaping young people's lives. I am deeply committed to education, equality, and diversity, and invested in our school's long-term success. I am a newly appointed community governor at Richard Hale with multifaceted expertise and impartial viewpoints shaped by both professional and volunteer experiences. My formal volunteering journey began in the 90's during my teenage years, notably with Enfield Volunteer Action reflecting my commitment to communities.

Apart from running our small family business providing bespoke concierge services and holding a non-executive director role in the private sector, I find great fulfilment in engaging with young individuals through my roles as Chair of the Finance Committee on a primary school governing board and as a Scouts Board Trustee. Furthermore, I advise on school governance in inner and Greater London, gaining valuable insights from various schools that I hope to use to make a meaningful contribution to our school's continued success.

I am an avid tennis player, and my other interests include travelling, orienteering and baking sourdough bread. While I love gardening, my plants might argue otherwise, as the garden frequently resembles a jungle. I also enjoy playing board games with my husband and children.



Allan Tyrer

I am the Finance and Resources Director at Oldham College, since July 2016 having previously been the Finance Director at North Hertfordshire College for 8 years prior to that. My early career was based at a Hertford accounting firm based in Castle Street. From where I moved to the Institute of the Motor Industry at Brickendon, my first Financial Director role. I have held numerous voluntary roles at Hertford Rugby Club, Ware Cricket and latterly the Hertford Club. I am former pupil 1975- 1982, and both my sons have attended the school in recent times.

Partnership Governors



Stuart Orton

I am a new partnership governor at Richard Hale and look forward to supporting the work of the school within the local area.

I currently work as the community engagement lead for Citizens Advice East Herts, a local charity providing free, independent and non-judgemental advice across the district. Prior to this I had a 30-year career in policing spread equally between the Metropolitan Police Service and, latterly, Hertfordshire Constabulary where I held safeguarding, community safety and local policing roles.

My three children, now in their 20's, have each developed and prospered as a result of their excellent education and experiences whilst attending Richard Hale. I too am a former pupil and serve as a committee member of the Richard Hale Association, which celebrates its 100th anniversary in 2024. My wife is headteacher of a local primary school, so I am fully aware of the challenges facing schools in providing a first-rate education for all children in their local community.

This is my first governor role and I look forward to working with the school to support their development plans during my term in office.

Staff Governors



Hannah Chiswick

I have worked at Richard Hale since April 2020, initially within the Sixth Form Team and now also with Year 11 students; as part of the wider school welfare and safeguarding team. This interesting role requires me to work with staff across many departments, and with students and their parents/ carers. The variety is one element that makes my job so interesting and enjoyable. Prior to working at Hale I worked at Secondary and Primary Schools in Welwyn Garden City as a School Family Worker, and as a safeguarding children's Social Worker for Hertfordshire County Council. Before this 'second career', and by contrast, I worked for 15 years in the advertising and media industry in London, delivering campaigns and running events for multi-national brands. I believe this combination of private and public sector experience equips me to contribute to the Governing Body. I have lived in Hertford since 2010 and have teenage children at Richard Hale and at Presdales.



Sophie Davey

I have worked at Richard Hale since 2015. Prior to this I worked at Hertford Regional College where I completed my teacher training, and was responsible for their second year (equivalent year 13) Business BTEC program and students. I attended school in the West Midlands and North Yorkshire, before studying 'Industrial Economics and Business Studies' at Birmingham University. After University I worked initially in the International Banking Division of NatWest, focusing on cash flow and sensitivity analysis. From there I progressed into NatWest Markets, predominantly working on performance management and finally within the head office, focusing on data security and integrity. I took voluntary redundancy after the birth of my first child, which coincided with the Royal Bank of Scotland acquiring NatWest. The knowledge and understanding of businesses I gained whilst working in banking has been immensely valuable to me as a teacher, as I can bridge the gap between theory and practical application. Since working at Richard Hale I have been the Head of Cowper House and am currently the Head of Business Studies. I am an active EPQ mentor and have recently successfully introduced the BTEC Level 3 National Extended Diploma in Business to the school, enabling students to have a wider choice at post 16. I have 3 boys, with the youngest still studying at Richard Hale.